

AN EMPIRICAL SURVEY OF WORKERS' PERCEPTIONS ON SOCIAL SECURITY MEASURES IN INDIAN RAILWAYS- A CASE STUDY

Ashish Kumar Pandey*

*Research Scholar,

Faculty of Commerce, Banaras Hindu University,
Varanasi, INDIA

Email id: apapandey95@gmail.com.

DOI: 10.5958/2249-877X.2022.00021.2

ABSTRACT

In human life, there are two stages of dependency childhood and old age. Apart from them in the intervening years of adult life a person is likely occur to spells during which he/she cannot earn a living. Such spells are sickness, maternity, disablement arising out of employment injury etc. Social security system aims to help individuals in such times of dependency. It is an indispensable part of the government social policy and an important tool to prevent contingencies and provide a decent standard of life. The study endeavours to examine the perceptions of workers towards the social security measures implemented in Indian Railways, basically a case study focussed on Diesel Locomotive Works (DLW) which is a second production unit of Indian Railways. The study is organised in four sections. Section I contains introduction while a brief knowledge about the selected organisations has been discussed in Section II. Objectives of study along-with research methodology have been described in Section III. Section IV contains major findings of the study and on that basis, conclusion is drawn that indicated in Section V.

KEYWORDS: Social Security, Right to Social Security and Indian Railways.

REFERENCES

- ✓ Goswami, V. G: Labour and Industrial Laws, Central Law Agency, Allahabad, 2008.
- ✓ Jhabvala, R. & Subrahmanya, R. K. A: The Unorganised Sector- Work Security & Social Protection, Sage Publications, New Delhi, 2000.
- ✓ Mamoria, C. B. & Gankar, S. V: Personnel Management- Text & Cases, Himalaya Publishing House, Mumbai, 2008.
- ✓ Sarma, A. M: Aspects of Labour Welfare and Social Security, Himalaya Publishing House, Mumbai, 2008.
- ✓ Srivastva, P. C: Social Security in India, Lokbharti Publications, Allahabad, 1964.