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## INNOVATIVE SOLUTIONS FOR EFFECTIVE CONFLICT RESOLUTION IN HIGHER EDUCATION INSTITUTIONS

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### ABSTRACT

*The article discusses innovative solutions for effective conflict resolution in higher education institutions. In the analysis of conflict situations, the predominance of two methods of conflict resolution in the organization, the method of adaptation and conciliation. The results of the use of coordination mechanisms as a method of managing an acute conflict situation are described.*

**KEYWORDS:** *Teamwork, High Level Of Tension In The Team, Conflict Situation Management, Conflict, Personnel Management.*

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