

"EMPOWERING LEADERSHIP AND JOB SATISFACTION: A META-ANALYTICAL EXPLORATION SPANNING 2011-2021"

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ABSTRACT

This meta-analytical study delves into the intricate relationship between Empowering Leadership (EML) and Job Satisfaction (JS) across 13 primary studies. Employing rigorous statistical methodologies, including the Galbraith plot, effect size analysis, and the Trim and Fill Method, our research substantiates a statistically significant and moderate positive correlation between EML and JS. The findings unveil a robust connection that withstands scrutiny, highlighting the transformative potential of EML on employee satisfaction. As organizations navigate the complex landscape of leadership dynamics, this research not only contributes empirical insights but also serves as a strategic compass, guiding leaders towards fostering empowering practices for enduring organizational success.

KEYWORDS: *Empowering Leadership, Job Satisfaction, Meta-Analysis.*

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