ACADEMICIA: An International Multidisciplinary Research Journal

ISSN: 2249-7137 Vol. 12, Issue 08, August 2022 SJIF 2022 = 8.252 A peer reviewed journal

NARCISSISTIC BEGAVIOR AMONG COWOKERS AND ITS IMPACT ON INTEGRITY IN THE WORKPLACE

Kilicheva Karomat*; Klicheva Gavkhar**

*Professor, Doctor of Pedagogy,
Department of Media Marketing and Media Design,
Journalism and Mass Communication University of Uzbekistan,
Tashkent, UZBEKISTAN
Email id: karomatkilicheva320@gmail.com

**Undergraduate Student, School of Psychology, Korea University, Seoul, South Korea

DOI: 10.5958/2249-7137.2022.00749.2

ABSTRACT

Both narcissism's positive and bad traits have been researched. A person with this personality condition is fixated with power, oneself, and vanity. Narcissists frequently seek positions of leadership and further their own interests, which has an adverse effect on the welfare of others. Employee performance is affected, which increases turnover. This study aims to investigate how narcissistic leadership may affect the results of employees. The impact of narcissistic conduct on workplace integrity can be discussed and data collected on in this topic.

KEYWORDS: Narcissistic Behavior, Coworkers, Influences, Integrity, Workplaces, Development, Employees.

REFERENCES:

- 1. Abbas SS, Karage AI (2015) Narcissism and job satisfaction: an exploratory study of organizations in North Eastern Nigeria. Res J Commerce Behav Sci 5(1):31–41
- **2.** Akehurst G, Comeche JM, Galindo M (2009) Job satisfaction and commitment in the entrepreneurial SME. Small Bus Econ 32(3):277–289
- **3.** Bass BM, Avolio BJ (1990) The implications of transactional and transformational leadership for individual, team, organizational development. Res Org Change Dev 4:231–272
- **4.** Campbell WK, Bonacci AM, Shelton J, Exline JJ, Bushman BJ (2004) Psychological entitlement: interpersonal consequences and validation of a new self-report measure. J Pers Assess 83(1):29–45
- **5.** Dvir T, Eden D, Avolio BJ, Shamir B (2002) Impact of transformational leadership on follower development and performance: a field experiment. Acad Manag J 45:735–744
- **6.** Fahy P (2017) How to avoid hiring a narcissist: a toxic hire will hurt your team and your leadership credibility. J Med Pract Manag (MPM) 33(3):146–149
- 7. Godkin L, Allcorn S (2011) Organizational resistance to destructive narcissistic behavior. J Bus Ethics 104:559–570