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AN ESSENTIAL WAY TO NATIONAL GROWTH AND DEVELOPMENT **OF WOMEN**

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ABSTRACT

Women empowerment is method to prepare the path for the progress and development of the country. It is a well-known fact that women are also counted as roughly half of papulation of every country. If half papulation is not receiving sufficient exposure then what will assurance of healthy growth and development of the country, thus, it is essential to establish an environment in which women and girls may explore themselves to a new height. The contemporary woman is not far behind from a male counterpart, she is ready to face any challenge and she is guaranteed to perform well in any area. The government also came with numerous changes to assist the women and committed to build an atmosphere to develop its female papulation. This article has been prepared to emphasize the difficulties and obstacle to obtain the excellent positive atmosphere to womenfolk's and also recommended the new methods to adopt for the further improvement in the condition of the women.

KEYWORDS: Culture, Development, Education, Society, Women Empowerment.

1. INTRODUCTION

The woman is also equally essential in society as a men, but there are many prejudiced in the mentality of the male dominant society towards the feminine counterpart. There was a time in India, when women has equal position and respect in society but as a consequences of the advent of foreign invader, the cultural value had deteriorated like anything. It could be feasible because of the convergence of the culture of India with another country or might be possible due of cruel nature and their crimes (Fig. 1). The Indian tradition usually taught everyone to offer lot of respectful to ladies however this situation may worsened following the foreign invaders. Although, it is truth that if a country establish its own identity, then it is only feasible through the growth of the women.

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Fig. 1: Representation Picture To Show the Empowered Women Personality

In fact, women empowerment is not a very old topic to discuss in male dominating world as before some time ago, women even does not have the right to discuss their problem. The word women empowerment may be addressed in two board sense, first one is particular sense and second one is the general senses (1). The particular meaning is connected to elevation of status of the women in society structure and in general sense it is related to the empowering women through their appropriate education and get them able to enjoy the same freedom and position as that of the males. The women development is important for the development of Nation in addition to the growth and development of an individual family.

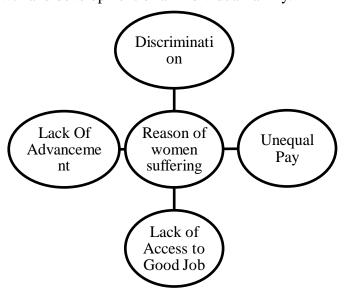


Fig. 2: Some of the Reason to Show the Discrimination of Women at Work Place

The meaning of the women empowerment is wide as much as one may interpretations the sense of these two word i.e. Women and empowerment. Although, Nation and its people are already too late to start the job on the road map to make the female of the nation empowered enough for paving the path to success not only for themselves but also for others connected individuals (Fig. 2). As a Female is considered first teacher of their own infant. The mother taught many things to

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baby before baby begins to attend to school, that is what a woman must be educated so that she can provide the correct education at right moment to their children (2).

There are numerous factors which are accountable for women discrimination in society and these reason frequently lead prejudice between the male and female in society. There numerous thing which are already prevalent in society and these things skewed the thinking of people towards female in society. The primary reason is that many people believes that males are always superior to girls and can accomplish everything with greater perfection t5han girls. However, in current era, this notion is proven as incorrect as women are performing well in nearly every area and receiving acknowledgment by various organizations and famous people. They are ready to do everything simply to shatter their previous image and build a new image that will definitely produce a role model for the public.

There are too many prejudice between a female and guy. There was a tradition have been followed by many king and people in the past, in which, they are murdered to their female baby soon after the birth as girl kid was not taken as grace of the god but girl child was understood as monster to degrade the image and respect of her parents. The females was intended as an item only to home hold chores and taking care of children. There was also a tradition to have more than one wife and this made their situation much sadder. In previous period, caste inequality make worse the condition even more miserable for women as the woman belongs to tiny caste was having no respect at all and they are not regarded more than an object by others.

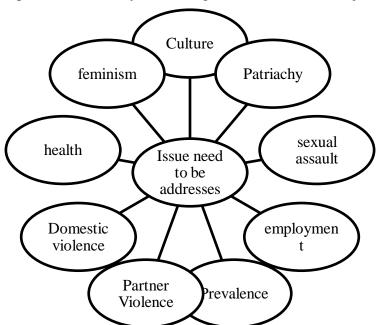


Fig. 3: Issues Need To Be Solve In Order To Restore the Position of Women in Society.

A major disadvantage in society is the discrimination at work place, it has been found by numerous studies that employers do discriminate between male and female. Despite having equal education and ability, the pay structure of male and female has extremely large difference. The pay structure only an example, there are many other instances, where females received less attention than male. Females are receiving fewer choice to work at higher position and they also

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receive less regularly advancement, even many time, they have to confront sexual violation at their work place (Fig. 3). This kind of violation is not confined to poorly paid employment but this is frequently observed with women working at high position with a nice pay. Although, there are numerous laws and regulation have been established by the government and several existing authorities are working for women safety at work place (3).

The government is extremely eager towards the women empowerment and women safety as it is very well known fact that women is the back bone of growth and development of a country. There are many educational and job program have been established by the government and many NGO and charity organization come forward to work for empowerment of the women, and these organization are dedicated to make the changes in lives of women. Women are stop at many fronts to move forward and take choice their own. This is the cause behind backwardness of the women and today, circumstances are changing too quickly for the ladies and they are pursuing their goal and obtaining success.

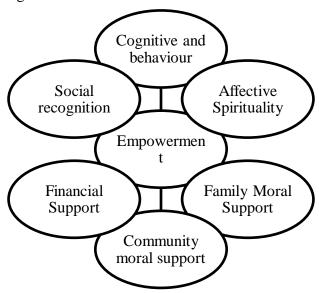


Fig. 4: The Society Need To Change These Factors in Order to Support Women.

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Fig. 5: The Personality Attributes of an Empowered Women.

Empowerment is not a just a term but this provides give a complete identity to a woman by which she may live with dignity and be stand with their counterpart in genuine way. The empowerment have listed several characteristics including cognitive behavior, emotional spirituality, family moral support, financial assistance, social recognition, and community support as well (Fig. 4 and Fig. 5). If these qualities can contribute without any prejudice in her personality, then certainly she will feel powerful and will be accomplished many miles stone for which she had planned previously (4).

An empowered woman has certain qualities and these quality will represent the personality of that lady. For attaining the status of empowered woman, she needs embrace some of the characteristics like self-confidence, self-esteem, thankfulness, optimism, patience, resilience, tolerance, communication etc. It has been observed that these characteristics would emerge naturally if one may be inspired by other person. Moist significantly, these traits are essential to accomplish any mile stone in one's life since success is nothing but a reflection of your characteristics. Women empowerment process would reflect via these characteristics and one need to acquire them in order to confront the challenges and get over from them (5).

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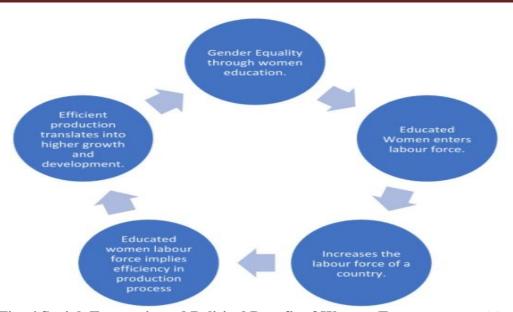


Fig. 6 Social, Economic and Political Benefit of Women Empowerment (6)

The women's program and an extensive system of Non-Government Organizations (NGOs) with strong grass-root attendance and profound knowledge into women's concerns have helped in inspiring efforts for authorization of women. Women nowadays are striving to understand their place in society (Fig. 6). Women have become more aware of sexual inequalities in every aspect of life and are searching for methods to fight them. She has originate to her own and continuing growing ranks of social loan with pride plus dignity. Women of India are now raised and emancipated and decided equal status with males in all gaits of life-political, social, national and educational.

India has, also her female prime minister, females ambassadors, females cabinet ministers, females legislators, females governors, females scientists, engineers-doctors-space researchers-giant IT authorities, women Generals, females public officers, bench officers and in numerous more accountable positions. No distinction is currently made in contents of instruction between males and girls. Their singing is now as powerful and important as that of males. They are appealing equal participants in producing or discharge of an administration (7).

2. DISCUSSION

• Women Empowerment- Still An Illusion Of Reality:

Despite of numerous improvements in society as well as in the mentality of the people, there are a lot of work have to do to give women a comfortable environment. This is due of the inequalities existing in society and rights given by the constitution. The ground truth is that there are still many women who are living in a terrible and deprived situation and their life standard is constantly deteriorated, these women requires assistance from the government to restored themselves and return into main stream life again. Another sad fact is that most of programs and plans by different agencies had been benefited by the urban women most and majority of rural papulation of women don't know about these beneficiary schemes (8).

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The rural women are still living in pitiful condition, and they have to confront many unpleasant situations owing to poverty, illiteracy, enslavement and superstition. Because of these unethical behaviors they have to be facing terrible situation. Therefore, it is being observed that despite numerous changes and rights provided in constitution, particularly women situation in rural is not excellent in contrast to metropolitan women. It is necessary to analyze the condition on of women on actual ground so that effective ness of the work done to enhance the women condition can be known on serious note and preventative action can be implemented to improve the scenario that would upgrade the living situation of women (9).

The human privileges situation in country continues to be gloomy and sad. Females are being dehumanized, commodified, appeared and subjected to inhuman abuse and judgement. Although, gender judgement has been disqualified by Constitution moreover women have been definite political equivalence with males, however nearby is an alteration between constitutional advantages and rights enjoyed by women. Even after half a century of individualism, lacking a few exclusions, women have frequently stayed outside sphere of power besides party authority. Though they institute around half of citizen and over years their participating by way of elective has increased, however their input and image in legislation creating and law applying figures are not very acceptable (10).

3. CONCLUSION

It may be determined that women have eliminated conventional assumptions regarding their duties besides abilities. There has been a significant change, and it has been for better. Many of its assistances nevertheless have yet to hit mainstream and all of us persist to encounter various kinds of masculine prejudice. If legislation intended to address apprehensions of females are to have a dramatic and beneficial effect on women's lives, they must be attentive to the social, economic and political disempowerment of females across globe. The most important quantity of their success should be degree to which they enable women to grasp, apply and apply rules of their own creating, including their own talks, values in addition to worries.

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