



Verify Us Here

# ACADEMICIA :

## An International Multidisciplinary Research Journal

(Double Blind Refereed & Peer Reviewed Journal)

This certificate presented to :

Bekzod Shukhratovich Khaitov,  
Nargiza Muzaffarovna Babaeva

for publication of research article :

PROBLEMATIC SITUATIONS IN HIGHER AUTHORITY ADMINISTRATION AND WAYS TO IMPROVE OF DEALING WITH THEM

Vol 11, Issue 4, April 2021

doi : 10.5958/2249-7137.2021.01225.8



DR. B.S. RAI  
PUBLISHING EDITOR