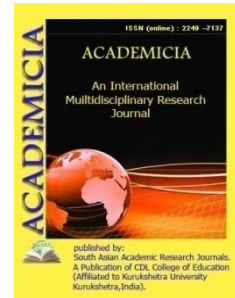




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SOME ISSUES OF THE PROCEDURE ON MAKING A LABOUR CONTRACT AND HIRING TO WORK

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ABSTRACT

The article is devoted to the analysis of the urgent problem of modern labor law: the effectiveness of the security functions of legal norms governing the conclusion of an employment contract and determining the procedure for agreeing and securing the terms of an employment contract by the parties. With the conclusion of an employment contract, its parties enter into new legal relations and become participants in labor relations. It is known that an employment contract is a legal fact that creates an employment relationship between an employer and an employee, therefore, from the moment the employment contract is concluded, the rights and obligations of the employer and employee under this contract arise. Although concluding an employment contract is not a lengthy process, concluding it in violation of the procedure established by law can violate employees' rights and cause many problems for employers. For this reason, the article states that concluding an employment contract in accordance with the rules established by the Labor Code is the responsibility of not only employers, but also employees.

KEYWORDS: *Labor Law, Labor Legislation, Employee, Employer, Labor Contract, Legal Fact.*

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