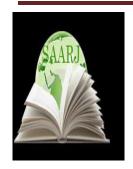


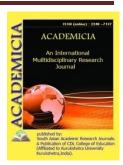
ISSN: 2249-7137 Vol. 11, Issue 9, September 2021 Impact Factor: SJIF 2021 = 7.492



ACADEMICIA

An International Multidisciplinary Research Journal

(Double Blind Refereed & Peer Reviewed Journal)



DOI: 10.5958/2249-7137.2021.02002.4

IMPROVING GOVERNMENT EFFICIENCY: ACHIEVEMENTS AND PROSPECTS

Mirzokarimov Sardorbek Sadiralizoda*

*Lecturer at the Department of Constitutional Law, UZBEKISTAN

ABSTRACT

This scientific article is devoted to the study of factors and conditions by which it is possible to ensure the effectiveness of the government on the example of the activities of state bodies. Along with the task, the practice of personnel policy in state bodies, some problems, the results of legal reforms and further prospects for improving the activities of both state bodies and the government as a whole are analyzed. Objective: to analyze the existing urgent problems in the personnel policy of the activities of state bodies. Methods: a systematic approach aimed at studying the object of research; comparison, scenario construction, evaluation. Results: some problems in the activities of public authorities and management affecting the efficiency of civil servants have been identified; some ways of solving these problems have been proposed.

KEYWORDS: Efficiency, KPI-Indicator, Government, Public Authority, Problems, Prospects.

REFERENCES:

- **1.** The election program of Shavkat Mirziyoyev: "The highest value is a person." Date: 09/26/2021 // Source: https://www.gazeta.uz
- **2.** Buletova N. Ye. On the issue of assessing the effectiveness of the work of executive authorities in achieving national development goals. The text of the scientific article in the specialty "Economics and Business". Russian Journal of Economics and Law. 2020 // Source: https://cyberleninka.ru
- **3.** Management by objectives as a paradigm of modern management (Peter Ducker and the development of his ideas). URL: https://cyberleninka.ru
- **4.** The quality of public administration. Study information. URL: https://gtmarket.ru



ISSN: 2249-7137 Vol. 11, Issue 9, September 2021 Impact Factor: SJIF 2021 = 7.492

- **5.** On the progress of implementation and on the assessment of the effectiveness of state programs of the Volgograd region for 2018: a consolidated annual report / Committee for Economic Policy and Development of the Volgograd Region. URL: https://economics.volgograd.ru
- **6.** Lapa EP Borrowing foreign experience in reforming the public service of Russia // Bulletin of the State Buryat University 2013. No. 2. P. 12-17.
- 7. Operational meeting with deputy prime ministers // Government of Russia. URL: http://government.ru/news / 40862 /
- **8.** Personnel policy in the civil service: current problems and necessary changes. Expert note. Moscow, 2021, No. 1 (4) // Source: https://ach.gov.ru
- **9.** Resolution of the President of the Republic of Uzbekistan "On the optimization of the structure and reduction of the number of staff units of state power and management bodies", No. PP-5053 dated 04/03/2021 // Source: https://lex.uz/docs/5352541