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**A STUDY ON FACTORS CAUSING CAREER BREAK AND ITS IMPACT
ON WOMEN REENTRANTS IN DAKSHIN KANNADA DISTRICT**

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ABSTRACT

The research paper investigates the vital factors leading to career breaks in women and the resurgence of women wanting to make a comeback to the organizational set up. The study adopts probability sampling with emphasis on stratified sampling technique to identify women reentry into workforce followed by convenience sampling technique under non probability sampling with $n=62$ thereby limiting itself to non-parametric data analysis of Kruskal – Wallis test. The mean rank was highest at 60.00 for outcome of (1) due to cumulative effect of marriage (1) and awaiting better prospects (5) while also (15) due to cumulative effect of child bearing (2), relocation of spouse (4), dependent care (6) and other detrimental factors (7) responsible for career break contributing to a significant difference with 0.05 ($p \leq 0.05$) in managing career work balance among women. Public policy intervention is quint essential in labour markets with the need for organizations to be more agile to support specific needs of women career reentrants.

KEYWORDS: Women, Career, Reentry, Workforce, Public Policy

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