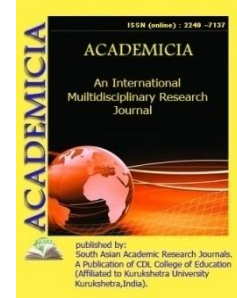




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SUSTAINABLE ORGANIZATIONAL LEADERSHIP IN THE BIRTHPLACE OF BUDDHA

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ABSTRACT

Purpose- This paper wants to explore the how Buddhist four Noble path, five precepts, eight-fold path working for the leaders in the modern organizational world. There is diversity in the workforce including, differences in ethnicity, differences in culture, differences language and creating the value and importance almost everything in our surrounding is determined by the market whether it is ethical or not. How can Buddhism including selflessness, compassion, respect to each other, rein the greed, right conduct, right livelihood, create cooperation among team members, increase responsibility, build honesty and so. Change the leaders' mindset and accomplish the determined goal in effective and efficient manner.

Design/methodology/approach- This paper the how Buddhism philosophy inject its precepts in the modern leadership by using conceptual model and sensitizing concept. (Jonker, Jan & Pennink, Bartjan. 2010) literature review and study different research journals and related books; **Findings-** The paper explore the present status of leadership and impact of Buddhism. Most of the leaders in Nepal have influenced by their religious and socio-cultural factors, implication of the Buddhist philosophy assists to develop sustainable organizational leadership and leaders can change their thinking, start to do right action, improve their livelihood, mindfulness, and giving concentration and so. **Originality/value-** Even they are leading in the birth place of Buddha; leaders are not practicing Buddhism and the paper search for core concept of their leadership. Providing them to alternative way (Buddhism) of leadership approach;

KEYWORDS: *Leadership, Sustainable, Buddha, Birthplace, Nepal Research Type– Research Paper*

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