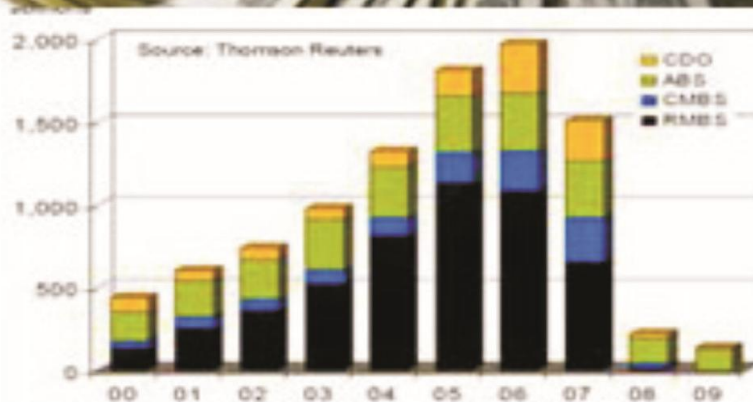


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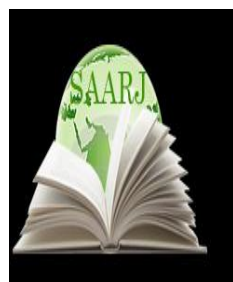
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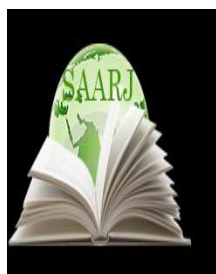
# SJBIR:

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## **ANALYSES OF SOCIO-ECONOMICAL TOURISM INDUSTRY – THE CASE OF UZBEKISTAN**

**Abiev Jakhongir Nematovich\***

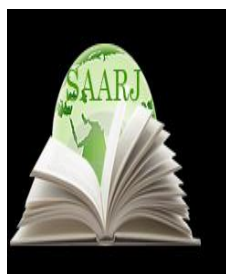
\*CHAIR OF INTERNATIONAL TOURISM AND TOURISM SERVICE,  
SERVICE AND TOURISM FACULTY,  
SAMARKAND INSTITUTE OF ECONOMICS AND SERVICE,  
SAMARKAND, UZBEKISTAN.

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### **ABSTRACT**

*The paper targets to investigate the status and growth of tourism in Silk Route tourism destination using the sample of Uzbekistan tourism industry with superior reference to other country's tourism infrastructure sectors. As a Silk Road tourism destination and unique cultural, historical, archeological, and natural attractions, Central Asian States (CAS)(Kazakhstan, Kyrgyzstan, Turkmenistan, Tajikistan and Uzbekistan) present essential interest and potential for tourists from all over the world. This article makes an overview of the current status of tourism industry with the aim of finding out the strategy for developing a program that enhances the strengths that these countries have in the international arena. The results serve to point out key trends and gaps in which to focus future research on this topic and also they might be useful in formulating public policies and strategies for tourism industry development of Central Asia. Paper search the way of development on Silk Road tourism potentials across the CAS countries.*

**KEYWORDS:** *Tourism development, Central Asia, Silk Road, destination competitiveness, tourism infrastructure, socio-economical development.*



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## **SUSTAINABLE ECONOMIC GROWTH: INCREASE EFFICIENCY AND ENSURE THE CONTINUITY AND QUALITY**

**Ulugbek A. Madrahimov\***

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Institute of Forecasting and Macro Economic Research,  
Republic of Uzbekistan.

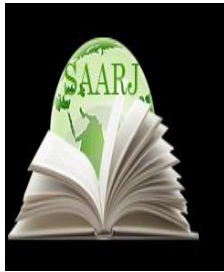
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### **ABSTRACT**

*This paper is devoted to clarify theoretical foundations and aspects of such concepts as economic growth, its efficiency and quality. On the basis of economic growth is possible to determine the country's development and the standard of living to population. Here we analyze the quality and efficiency of economic growth which started in the early 1996 and lasts up to. A set of different methodological approaches, such as macroeconomic analysis, synthesis and multifactor regressions is used to perform qualitative and quantitative analysis of economic growth in Uzbekistan. The study revealed that continuation of sustainable economic growth requires to pay special attention to its quality and efficiency by increasing the productivity of capital and labor factors and widespread introduction of innovations. Recommendations are drawn to ensure positive effects of productivity improvements on the basis of the analysis results.*

**KEYWORDS:** *economic growth; the efficiency of economic growth; the quality of economic growth; savings; labor productivity; capital intensity (the rate of ICOR).*





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## **IMPACT OF HRM PRACTICES ON JOB SATISFACTION AMONG BANK EMPLOYEES**

**Esha\*; Rahul Kumar\*\***

\*Department of Management,  
MMEC,  
Mullana, India.

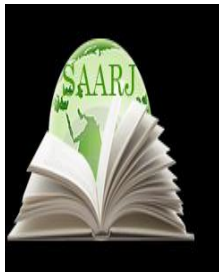
\*\*Department of Management,  
MMEC,  
Mullana, India.

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### **ABSTRACT**

*In this phase of economic liberalization & globalization, every firm seeks competitive advantage in order to survive & grow. And even in this highly volatile business environment organizations are facing emerging challenges in form of acquisition and optimization of human resource. Being valuable and scarce capabilities, human resources are considered as a source of viable competitive advantage. Human resources play an integral role in achieving an innovative and high-quality product/ service. The success of an organization depends upon several factors but the most crucial factor that affects the organization performance is its employee. This paper rationalizes the banking activity which trappings on the strength of people power. People are the direct factors of productivity of its services and people are its sole consumers. The literature study was led to explore the extent of human resource management (HRM) practices usually practiced by prominent commercial Banks of India. The present study is an attempt to examine and analyze the impact of human resource management practices on job satisfaction among bank employees.*

**KEYWORDS:** HRM Practices, Bank Employees, Job satisfaction, productivity.



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**FORMATION OF THE ORGANIZATIONAL AND METHODOLOGICAL  
ASPECTS OF THE AUDIT COSTS AND CALCULATION OF THE COST  
IN ANIMAL**

***B. Yu. Menglikulov\****

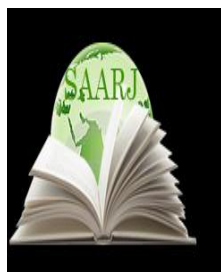
*\*Associate Professor,  
Agrarian University,  
Tashkent.*

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**ABSTRACT**

*The paper indicates and scrutinize the deployment of audit costs and calculation of them in Agrar sector. The study focuses on the way of economic deployment when considering socioeconomic improvements and standards of the country. On this basis, qualitative and quantitative analyses with deep explanation and modification is provided as an outcome of the investigation. Last but not the least, it concludes that gained results and features Surve in the diffusion of animals while taking into considering accounting services as whole.*

**KEYWORDS:** *Audit, costs, accounting, economy, socio economic advancement.*



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## THE FORMATION OF FINANCIAL-INDUSTRIAL GROUPS AS A FACTOR OF ECONOMIC DEVELOPMENT

**Jasurbek Ataniyazov\***

\*Tashkent Financial Institute,  
Republic of Uzbekistan.

---

### ABSTRACT

*In the current conditions, the main form of interaction between industrial and financial capital are the major associations in the form of financial and industrial groups. International experience has shown that the emergence and development of highly integrated financial and industrial groups are multifaceted, held with the direct participation and active support of the state. The formation and successful operation of the integrated companies and, above all, financial and industrial structures (groups) is undoubtedly the most important factor in improving the efficiency and sustained economic growth in industrial production. It should be recognized that the current economic reality is that without the concentration of production and capital formation of competitive industries is associated with considerable difficulties.*

**KEYWORDS:** *Credit portfolio, Capitalization, Globalization, Financial-industrial group, Investment activities.*





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## **THE DEVELOPMENT OF METHODS OF ANALYSIS AND FORECASTING OF THE LIQUIDITY OF COMMERCIAL BANKS IN UZBEKISTAN**

**Altinbek Yangibayevich Abdullaev\***

\*Jizzakh Polytechnic Institute,  
Uzbekistan.

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### **ABSTRACT**

*The article presents the methodological and methodical bases of research analysis and forecasting of liquidity of commercial banks. Particular attention is paid to the likelihood of an event that is that a commercial bank for a certain period of time will function taking into account the liquidity impact of random factors, ie, properly and in a timely manner to carry out all its functions. It is being developed and research analysis and forecasting of liquidity of commercial banks, using methods and techniques of probability theory, mathematical statistics and econometric modeling. By constructing multiple regression equations it is possible to predict the bank's liquidity. A comparison of forecasting liquidity related categories of banks. It offers a systematic approach to assessing the statistical significance of the parameters of multiple regression equation and the entire model as a whole. The model of multiple regression to assess and predict the liquidity level of competitive potential of the bank. Here, the control system through the analysis and synthesis of information support of the object decides the bank's liquidity in the near future, a control system is involved in the implementation of decisions taken by the managed system. By simulating the parameters of multiple regression equations it is possible to monitor and forecast liquidity of commercial banks in the near future. According to a study prepared by the relevant forward-looking recommendations and proposals for decision-makers.*

**KEYWORDS:** *analysis and forecasting liquidity assessment of the statistical significance of the parameters, the simulation parameters of multiple regression equations, control system, and the actual incidental factors analysis and synthesis of information provision.*

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