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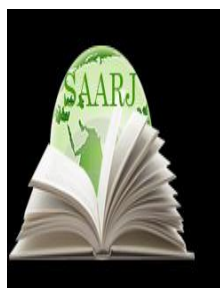
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VISION

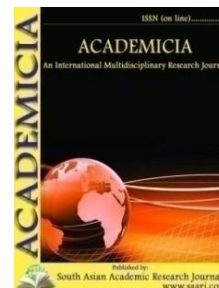
The vision of the journals is to provide an academic platform to scholars all over the world to publish their novel, original, empirical and high quality research work. It propose to encourage research relating to latest trends and practices in international business, finance, banking, service marketing, human resource management, corporate governance, social responsibility and emerging paradigms in allied areas of management including social sciences , education and information & technology. It intends to reach the researcher's with plethora of knowledge to generate a pool of research content and propose problem solving models to address the current and emerging issues at the national and international level. Further, it aims to share and disseminate the empirical research findings with academia, industry, policy makers, and consultants with an approach to incorporate the research recommendations for the benefit of one and all.



ACADEMICIA:

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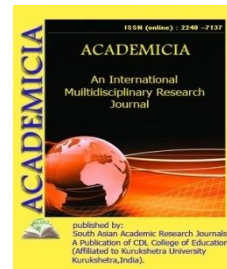
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THE ROLE OF TEACHERS IN DEVELOPING SPEAKING SKILLS IN ENGLISH LANGUAGE CLASSROOMS



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ABSTRACT

In this progressive and competitive world, the success of a person mainly depends on the ability of his/her skills such as communication skills, soft skills and technical skills. In the modern world, communication plays a significant role and communication skills help people succeed in their personal or professional life. Even in educational institutions, at all levels, teachers focus on teaching speaking skills besides regular curriculum. The most dreaded and the most important form of communication is public speaking. Glossophobia or speech anxiety is one of the most important problems that people face across the globe. As teachers play a significant role not only in solving this problem but also in giving useful tips to improve the speaking skills of the learners, still there is a need for the teachers to implement certain techniques in the teacher-learner friendly atmosphere in order to get rid of this problem. The responsibility is always on the shoulders of teachers to train the learners in skills for their bright or successful career. This paper sheds a light on the importance of speaking skills and the advantages of speaking skills in the modern society for personal or professional growth. It aims at explaining the role of teachers in preparing the learners for any challenges they face in this competitive world by teaching speaking skills effectively. Moreover, it focuses on various strategies and techniques employed by the teachers in the classrooms while teaching speaking skills. Finally, some useful suggestions are given based on the research findings after thorough analysis.

KEYWORDS: Classroom, Communication Skills, ELL, ELT, Learners, Professional Growth, Speaking Skills, Teachers, Strategies, Techniques.

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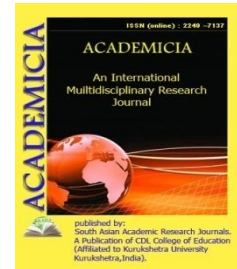
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RULING OF TRADITIONAL EDUCATION SYSTEM IN TURKISTAN AT THE END OF XIX CENTURY AND IN THE BEGINNING OF XX CENTURY

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ABSTRACT

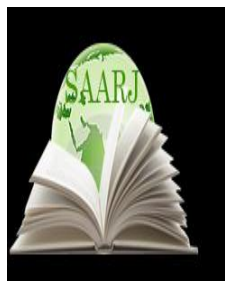
This article is about relation of Russian Empire to madrassahs and Muslim schools and ruling policy based on archive documents. Education system of new government in Turkistan was impartially assessed. Important resolutions and programs about ruling and controlling education system of Turkistan in colonial government are given there. The author showed distinctly the influence of affirmed resolutions and programs on ruling and controlling the sphere to Turkistan. Getting into consideration their essence and periodical features, they are classified into groups. The attitude to traditional education of first general-governor of Turkistan region K.P. Kaufman was given. Russian administrators' real target of controlling system of education in Turkistan was revealed based on the archive data. And also, all affirmed documents of government on conducting education system in the region were given in chronological order. The resolutions of educational institutions department in Turkistan and their importance were clarified.

KEYWORDS: General-Governor, Rules, Madrassah, Muslim Schools, Mutavalli, Mudarris, Head, Lawyer, Tutor, Local, Persian, Property, Room, Inspector, Sheading, Region, District, Russification.

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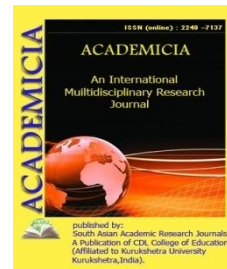
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ROLE OF LIBRARIES IN ACCESS OF INFORMATION AND FREEDOM OF EXPRESSION- CHALLENGES AND PROSPECTS

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ABSTRACT

It is beyond any doubt that the functions of the libraries are diverse, but essentially they all refer to providing information access, encouraging literacy, education and intellectual development of individual and society, preservation of cultural and documentary heritage and support of cultural development. Since it is a period of freedom of information, there is the need for libraries and librarians to use adequate methods to store information in order to enable libraries to carry out their traditional functions of disseminating information for education, study and public service. The present paper focuses on the use of libraries as centres that provide affordable and meaningful access to information and on reorienting libraries towards effective participation in the process of free access to information and freedom of expression despite its possible numerous challenges.

KEYWORDS: Access to information; Freedom of expression; Human rights, Right to Information

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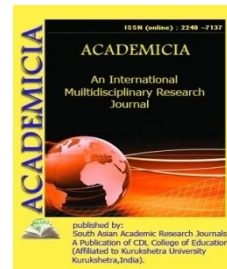
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IMMUNOPATOGENESIS OF CHRONIC GASTRITIS AND ITS ROLE IN CARCINO GENESIS

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ABSTRACT

In the review risk factors which transformations chronic atrophic a gastritis in a stomach cancer promote are analyzed. The characteristic of precancer conditions as increase in risk of development of a cancer of a stomach is given. As risk factor of a cancer of a stomach definition of subtypes intestinal metaplasia is offered, dividing on full and incomplete taking into account decrease in an expression gastric mucin MUC1, MUC5AC and MUC6. The role of a genetic susceptibility of an organism to infected H pylori, the factors of its pathogenicity promoting metaplasia epithelium is analyzed. Also role Toll-like of receptors 4 types (TLR4), participating in recognition H. pylori is established. Development of the superfluous immune answer of the owner is connected with receptors of this type, leading to damage of a mucous membrane at H. pylori-infected persons. In particular, carriers TLR4+896A>G polymorphism have heavier atrophy of a stomach and inflammation degree, and also the raised risk a stomach cancer.

KEYWORDS: Chronic Gastritis, Stomach Mucous Membrane, Stomach Cancer, Intestinal Metaplasia, An Atrophy, Helicobacter Pylori, Gastrin, Pepsinogen, Interleukin.

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COMPASSION: THE CONFLUENCE OF CREEDS

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ABSTRACT

All over the world we are being shocked by violence and bloodshed, especially the violence, terrorism and killings in the name of God and religion. How can people ironically kill 'in God's name'? What we see is not religion, but irreligion (or adharmā). Hence, this article tries to find a common meeting-ground for the world religions. It hypothesizes that all the religions of the world speak of 'compassion' – and derivatives like mercy, dayā, karuna, anukampa, ren, rahim, etc – in various ways. When we begin to cultivate attitudes of mercy and compassion, and inspire others to do the same, we begin to build communities not only of tolerance, but also communities of fellowship, justice and peace. This is the need of the hour. We must not allow violence and bloodshed to get the better of us; but, we must use the very best of our religious treasures to build a new world of fellowship, justice and peace.

KEYWORDS: *Compassion, Religious Traditions, Peace, Justice, Tolerance, Mercy, Confluence, Global Community.*

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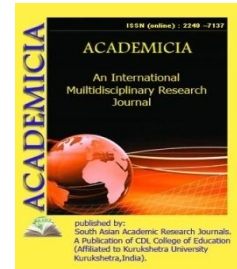
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FOLK PROVERBS FORMED UNDER THE PROFESSIONAL TRADE

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ABSTRACT

The article is based on professions, which are based on proverbs on handicraft, carpentry, sewing, molding, ceramics, painting, and iron. In the family, first of all, the mother brings up her daughter. The first and most important things like the culture of attitudes and behavior daughter learns from her mother. For example, a person who works hard for the needs of others, cannot find time for doing his job: "Shoemaker's shoe is torn apart", the glue: "Weaver does not have a belt", A potter drinks water in a potter's pot". A craftsman works from early to late to create wealthy materials, to improve his or her own life, and of course, every craftsman uses a variety of work tools, depending on his or her profession. It is difficult to find out when the folklore generated by extra linguistic foundations, but it is clear that they appear in ancient times, live in harmony with the people and reflect the lifestyle of that time. Many people's proverbs have been created on the basis of dye. Including: Painters' hand paint - The painters often have paint traces because they are painted, and this marks their paintwork. Would you be upset and angry? Do you feel sad and grief-stricken?! Do not worry about being sick, do not break your nerves, do not worry about it, "[3, 371].

KEYWORDS: Proverb, Professional Trade, Sewing, Carpentry, Molding, Ceramics, Painting, Ironworking.

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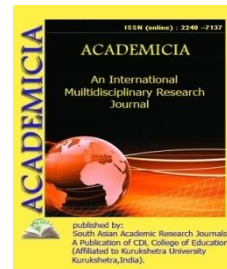
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A STUDY ON FACTORS AFFECTING WOMEN CAREER DEVELOPMENT IN CORPORATE SECTOR

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ABSTRACT

In this fast moving world corporate sector has been developed well throughout the country. These corporate sectors always hire young energetic women and men for their works. Women are playing prominent role more than man, women work in corporate sector has been welled spoken out with high responsibility, committed and workaholic persons. Recent research says the value of women leader are still remain scare at the top of organization most of companies says 40 % of the labour forces are currently female even though there is a male domination they won't allow the ladies to come up and do best only 4.6 % of CEO are female famous survey says. These include: top administration support and promise to the activity, the unequivocal utilization of sex in basic leadership in enlistment, vocation arranging and worker advancement, the improvement of approaches and systems predictable with the objective of supporting ladies, the arrangement of remunerations for giving the required help and accomplishing settled upon objectives for ladies' progression, and turning into a model (in the more extensive network) of what can be expert through responsibility, assets and exertion. In perspective of the discoveries, the accompanying suggestions are made:- Family-accommodating strategies: Eight things including: a great corporate childcare focus; a referral administration to offices giving residential or childcare help when required; low maintenance work courses of action which still

allowed advancement; Time off work: Five things including: adaptable excursion courses of action; a shorter working week; adaptable working hours to oversee individual and work life better; Career advancement program: Three things including: bolster in vocation directing, profession arranging and vocation; mental and wellbeing advising; formal tutoring system to create abilities of junior directors what's more, experts; and Training and testing work: Three things including: money related help for administration improvement outside the association; testing work assignments; preparing for profession versatility. This breach at the summit also manifests itself right through the administrative center and workforce. Some organization will understand the importance in identifying critical strategies that drive talent sustainability between male and female. In this paper we are going to see about how women career development is affecting in corporate sector, this study will help to adopt and expand leadership practices that recognize develop, accelerate and retain talented women and clear the several of factors affecting women career development.

KEYWORDS: Career Development, Women, Corporate Sector.

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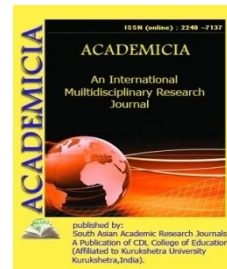
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STRESS IN THE UZBEK LANGUAGE

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ABSTRACT

The article deals with the use of stress in the Uzbek language and its differences from other Turkish languages. Based on the scientific study of stress by leading scholars, views on the study of the words that are pronounced separately are summarized. One of the most controversial issues of prosody (for Turkic languages and, in particular, for Uzbek language) is considered to be stress. However, in Uzbek, there are such words that they may lose their qualitative and quantitative characteristics, even though they are in stressed syllable. In other words, the acoustic and articulatory signs of the vowel within an affix are adapted to the base vowels. It, in turn, affects the accentual and rhythmic character of the word. Many o linguists have found that the intonation as a whole includes melody, tempo of speech, its pitch, pause, timbre, and stress. In the content of the intonation, each component has its own place and feature. It should be noted that the components that make up the stress are relatively independent and their proportion in a word may vary. At the same time, the study of stress both on single words and on those in sentences is also the basis for rational conclusions.

KEYWORDS: *Stress, Prosodic Peculiarity, Intonation, Accentual Peculiarity, Synharmonism (Vowel Harmony)*

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