

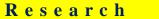
South Asian Academic Research Journals A Publication of CDL College of Education, Jagadhri (Affiliated to Kurukshetra University, Kurukshetra, India)

SAJMMR			ISSN (online)	: 2249 –877X		
Editor-in-Chief : Dr. B.C.M. Patnaik						
	Impact Factor	: SJIF = 4.748	3			
	Frequency	: Monthly				
	Country	: India				
	Language	: English				
	Start Year	: 2011				
Indexed/ Abstracted : Ulrich's Periodicals Directory, ProQuest, U.S.A. EBSCO Discovery, Summon(ProQuest), Google Scholar, CNKI Scholar, ISRA-JIF, GIF, IIJIF						
E-mail id:	sajmmr@saar	j.com				
VISION						
The vision of the journals is to provide an academic platform to scholars all over the world to publish their novel, original, empirical and high quality research work. It propose to encourage research relating to latest trends and practices in international business, finance, banking, service marketing, human resource management, corporate governance, social responsibility and emerging paradigms in allied areas of management including social sciences , education and information & technology. It intends to reach the researcher's with plethora of knowledge to generate a pool of research content and propose problem solving models to address the current and emerging issues at the national and international level. Further, it aims to share and disseminate the empirical research findings with academia, industry, policy makers, and consultants with an approach to incorporate the research recommendations for the benefit of one and all.						

Published by: South Asian Academic Research Journals



**SAJMMR:** South Asian Journal of Marketing & Management





(A Double Blind Refereed & Reviewed International Journal)

SR. NO.	PARTICULAR	PAGE NO	DOI NUMBER	
1.	PERCEPTIONS OF SERVICE QUALITY AND THE IMPACT ON ADOPTION OF SELF- SERVICE TECHNOLOGIES	4-16	10.5958/2249-877X.2017.00001.7	
	Dr. Khaleeg Ur Raheman			
2.	EFFECT OF AGGRESSIVE FINANCING POLICY ON FIRM PERFORMANCE (LISTED MANUFACTURING COMPANIES IN SRI LANKA)	17-24	10.5958/2249-877X.2017.00002.9	
	Miss.Tharshiga Murugesu & Miss.Sorubini.M			
3.	A STUDY ON TIME MANAGEMENT TOWARDS SERVICES INDUSTRIES IN SALEM DISTRICT Dr. A.Vinayagamoorthy & N.Sakila	25-36	10.5958/2249-877X.2017.00003.0	
	DI. A. Mayaganool My & N.Sakila			
4.	REJUVENATING MANAGEMENT EDUCATION		10.5958/2249-877X.2017.00004.2	
	Dr.Yogesh Gaikwad & Dr.Nilesh Berad	37-43		



# DOI NUMBER: 10.5958/2249-877X.2017.00001.7

# PERCEPTIONS OF SERVICE QUALITY AND THE IMPACT ON ADOPTION OF SELF-SERVICE TECHNOLOGIES

## Dr. Khaleeg Ur Raheman\*

\*Associate Professor Shadan Institute of Management Studies Khairtabad, Hyderabad. India.

### ABSTRACT

All banks in order to remain competitive and provide the best services to their customers, they need to have the latest technology in place. Irrespective of their ownership status, almost all of them have given maximum importance to technological development and deployment. ATMs, plastic money, online collection and payment services, electronic fund transfer and clearing services, mobile ATMs, document management systems, smart cards, core banking solutions, branch networking and internet banking are all outcomes of their initiative of technological upgradation The Banks, world over, have been effectively deploying information and communication technology as a strategic resource to achieve speed, efficiency, cost reduction, customer service and competitive advantage. Technology enabled banking services offer value to customers providing them with anywhere, anytime and anyway banking. Though these technological changes have been pioneered by new private sector and foreign banks, now such a situation has reached where even the traditional banks in the public sector and old private banks are increasingly pursuing technology-enabled services. The present paper on Perceptions of Service Quality and the Impact on Adoption of Self-Service Technologies concerns of the expected use rather than actual use and customers expectations about new self-service technologies. To reach the purpose we conducted a pilot case study of Public sector banks customers to know their attitudes towards technology (speed, accuracy, ease of use, privacy) using ATMs, E-banking, Mobile banking etc and their perception towards self-service technologies. In this context we took the feedback of 800 respondents from the different banking sectors with the help of a questionnaire and the data analysis is done using both qualitative and quantitative methods, supported by the qualitative information and literature reviews.

Finally in terms of important findings: noticeable change is seen in the customers perception towards public sector banks post use of self service technology and the public sector banks have responded immediately to the complaints received from its customers. It is also found that public

sector banks keep their customers updated with the latest information and that public sector banks customers are loyal towards their banks

**KEYWORDS:** Self service Technology, Perception, Service Quality, Online Banking, Satisfaction, Behavioral Intention

### REFERENCES

- 1. Aggarwal, N. (2003), "E-banking for E-democracy", Journal of Internet Banking and Commerce, Vol.8, No.1. Available at www.arraydev.com/commerce/JIBC/0306 -05.htm, Accessed on 11/1/07
- **2.** Aki, O.K. (2002), "Management of Technology in Banking", http/www.iamot.org/conference /view paper/2002.Accessed on 15/05/07
- **3.** Alu, A.O.; Idowu, P.A.; and Adagunodo, E.R. (2002), "The Effect of Information Technology on the Growth of Banking Industry in Nigeria", Electronic Journal on Information, Vol.10, No.2, pp.1-8.
- **4.** Andaleeb, S. S. and Basu, A. K. (1994), "Technical Complexity and Consumer Knowledge as Moderators of Service Quality Evaluation in the Automobile Service Industry", Journal of Retailing, Vol.70, No.4, pp.367-381.
- **5.** Angur, M.G.; and Jahera, J.S. (1999), "Service Quality in the Banking Industry: An Assessment in a Developing Economy", The International Journal of Bank Marketing, Vol. 17, No.5, pp. 116-123.
- **6.** Anselmsson, J. (2001) Customer perceived service quality and technology-based self-service. Lund business press, Lund studies in Economic and Management 64.
- 7. Arora S. (2000), 'Bank Selection Criteria A comparative analysis of Public, Private and Foreign sector bank customers', Abhigyan, Vol. XVII, No. 4, pp. 23-33.
- **8.** Arora, K. (2003), "Indian Banking: Managing Transformation Through Information Technology", IBA Bulletin, Vol. 25, No. 3, March, pp.134-138.
- **9.** Ashiya, M. (2006), "Electronic Payments: Current Offerings and Developments", Professional Banker, Vol. 10, No.1, September, pp. 55-62.
- **10.** Bateson, J.E.G. (1985). Self-service consumer: An exploratory study. Journal of Retailing, 61(3), 49-76.
- **11.** Bauer, H., Hammerschmidt, M & Falk, T. (2005). Measuring the quality of E-banking portals. International Journal of Bank Marketing, Vol. 23, No. 2, pp. 153-175.
- **12.** Bloemer, J., De Ruyter, K., & Peeters, P. (1998). Investigating drivers of bank loyalty: the complex relationship between image, service quality and satisfaction. International Journal of Bank Marketing, Vol. 16, No.7, pp.276-86.
- **13.** Boateng, R. (2006), "Developing E-banking Capabilities in Ghanian Banks", Journal of Internet Banking and Commerce, Vol.11, No. 2, August. www.arraydev.com/commerce/JIBC/2006-08/Boateng.asp. Accessed on 05/09/07.
- **14.** Chalam,G.V.; and Nageswara, K.S.(2006), "E-banking Application in Indian Banks: Emerging Issues", Professional Banker, Vol.17, No.2, February 2006, pp.72-82
- **15.** Cronin J. and Taylor S. (1992), 'Measuring service quality: a reexamination and extension', Journal of Marketing, Vol. 56, pp. 55- 68.

- **16.** Cai Shaohan, and Jun Minjoon, 2003; Internet users' perceptions of online service quality: a comparison of online buyers and information searchers; Managing Service Quality, Vol. 13, No. 6, pp. 504-519.
- **17.** Dabholkar, P. A., Thorpe, D. I. & Rentz, J. O. (1996). A measure of service quality for retail, stores: scale development and validation. Journal of the Academy of Marketing, Science, 24 (1): 3-16.
- **18.** Dabholkar P. A. (1996) "Consumer evaluations of new technology based Self service options: An investigation of alternative models of service quality" International Journal of research in Marketing Vol. 13, No 1 pp 29-51.
- **19.** Dabholkar, P., Thorpe, D., & Rentz, J. (1996). A measure of service quality for retail stores: Scale development and validation. Journal of the Academy of Marketing Science, 24, 3-16.
- **20.** Daniel, E. (1999) "Provision of electronic banking in UK and the Republic of Ireland", International Journal of Bank Marketing, Vol. 17, No.2 pp 72-82.
- **21.** Dannenberg, M.; and Kellner, D.(1998), "The Bank of Tomorrow with Today's Technology", International Journal of Bank Marketing, Vol.16, No. 2, pp. 90-97.
- 22. Darian, J.C. (1987). In-home shopping: Are there consumer segments? Journal of Retailing, 63(2), 163-186.
- **23.** Davis, F.D. (1986). A technology acceptance model for empirically testing new end-user information systems: Theory and results (Doctoral dissertation). Massachusetts Institute of Technology. Boston, MA.
- **24.** Davis, F.D., Bagozzi, R.P., & Warshaw, P.R. (1989). User acceptance of computer technology: A comparison of two theoretical models. Management Science, 35(8), 982-1003.
- **25.** Debashish S S and B Mishra(2005),Indian Banking System(Development, Performance and Services), Mahamaya Publishing house, New Delhi pp. 175-195.
- **26.** Dimitriadis, S., & Kyrezis, N. (2008). Does trust in the bank build trust in its technologybased channels? Journal of Financial Services Marketing, 13, 28-38.
- 27. Durkin, G. M ;and Howcroft, B. (2003), "Relationship Marketing in Banking Sector: The Impact of New Technologies", Marketing Intelligence and Planning, Vol. 21, No. 3, pp. 61-71.
- **28.** Eastlick, Mary Ann. 1996. "Consumer Intention Interactive to Adopt MSI Teleshopping." Working Paper, Report No. 96-113. Marketing Science Institute, Cambridge, MA.
- **29.** Enders, A.; Jelasi, T.; Konig, A.;and Hungenberg, H. (2006), "The Relativity as a Sustaining Innovation in the Banking Industry", Journal of Electronic Commerce Research, Vol.7, No.2, pp. 67-76.
- **30.** Erickson, K., Kerem, K. and Nilsson, D. (2005) "Customer Acceptance of Internet banking in Estonia" International Journal of Bank Marketing, Vol. 23 No.2, pp 200-16.
- **31.** Flavian, C.; Guinaliu, M.; and Torres, E.(2006), "How Brick and Mortar Attributes Affect Online Banking Adoption", International Journal of Bank Marketing, Vol. 24, No.6, pp. 406-423.
- **32.** Fang, K.; and Shih, Y.Y.(2004), "The Use of Developed Theory of Planned Behavior to Study Internet Banking in Taiwan", Internet Research, Vol.14,No.3, pp. 213-223.

- **33.** Gabriel, C.; Bellini, P.; and Henrique, L. (2005), "Service Quality in Banks: Brazilian Experience", Journal of Internet Banking and Commerce, Vol.10,No. 3, December www.arraydev.com/commerce/ JIBC/2006-02/Bellini.asp.Accessed on 12/06/07.
- **34.** Gan, C.; Clemes, M.; Bunchai Limson, V.; and Weng, A. (2006), "A Logit Analysis of Electronic in New Zealand", International Journal of Bank Marketing, Vol. 21, No. 6, pp. 360-383.
- **35.** Greco, Alan J. and Fields, D. Michael (1991), "Profiling Early Triers of Service Innovations: A Look al Interactive Home Video Ordering Services.", Journal of Services Marketing., Vol. 5, No 2 pp19-26.
- **36.** Grönroos, C. (1984). A service quality model and its marketing implications. European Journal of Marketing, 18 (4): 36-44.
- **37.** Gurau, C. (2002), "Online Banking in Transitional Economies: Implementation of Online Banking Systems in Romania", International Journal of Bank Marketing, Vol.20, No.6, pp.285-296.
- **38.** Harris, L.; and Spence, J. (2002), "The Ethics of E-banking", Journal of Electronic Commerce Research, Vol.3, No.2, pp.59-66.
- **39.** Heng Michael, S.H.; Hsiq, L.T.; and Wu, H.J. (2006), "Core Capabilities for Exploiting E-banking", Journal of Electronic Commerce Research, Vol.7, No.2, pp. 111-122.
- **40.** Herbert, M., & Benbasat, I. (1994). Adopting technology in hospitals: The relationship between attitudes/expectations and behaviors. Hospital and Health Services Administration, 39(3), 369-383.
- **41.** Sureshchander G.S., Rajendran C. and Anantharaman R.N. (2002), 'Determinants of customer-perceived service quality :a confirmatory factor analysis approach', Journal of Service Marketing, Vol. 16, No. 1, pp. 9-34.
- **42.** Talwar, S.P. (1999), "IT and Banking Sector", \RBI Bulletin, Vol.53, No.8, August, pp. 985-992.
- **43.** Unninthan, R. C.(2001), "Impact of E-banking Adaptation on Australian and Indian Banking Sector, Available at http://www.deabin.edu.au/working papers/archive/2001/14 unninthan.pdf. Accessed on 11.08.2007.
- **44.** Venkatraman, M.P. (1991). The impact of innovativeness and innovation type on adoption. Journal of Retailing, 67(1), 51-67.
- **45.** Walter, H.R. (2006), "Why Consumers Use and Do Not Use Technology Enabled Services", Journal of Service Marketing, Vol. 20, No. 2, pp.125-135.
- **46.** Wan, W. W. N., Luk, C. L. and Chow, C. W. C. (2005) "Customers' Adoption of banking Channels in Hong Kong" International Journal of Bank Marketing, Vol. 23, No. 3, pp 255-272.
- **47.** Wenninger, J. (2000), "Emerging Role of Banks in E-commerce", Federal Reserve Bank of New York, Current Issues in Economics and Finance, Vol.6, No.3 March 2000.
- **48.** Yakhlef, A. (2001), "Does the Internet Compete with or Complement of Brick and Mortar Bank Branches?", International Journal of Retail and Distribution Management, Vol.29,No.3, pp.272-281.
- **49.** Yu , M.C. ; and Boon, H.O.(2003), "Success Factors in E-channels: The Malaysian Banking Scenario", International Journal of Bank Marketing, Vol.21, No.7, pp. 369- 377.

- **50.** Zeithaml V.A. and Bitner M.J. (2000), 'Service Marketing Integrating Customer Focus Across the Firm', USA: McGraw-Hill Companies Inc.
- **51.** Zhu, F., Wymer, W., & Chen, I. (2002). IT-based services and service quality in consumer banking. International Journal of Service Industry Management, 13: 69-90. doi:10.1108/09564230210421164



Published by: South Asian Academic Research Journals **SAJMMR:** South Asian Journal of Marketing & Management Research (A Double Blind Refereed & Reviewed International Journal)



# DOI NUMBER: 10.5958/2249-877X.2017.00002.9 EFFECT OF AGGRESSIVE FINANCING POLICY ON FIRM PERFORMANCE (LISTED MANUFACTURING COMPANIES IN SRI LANKA)

Miss.Tharshiga Murugesu\*; Miss.Sorubini.M \*\*

\*Assistant Lecturer Department of financial management University of Jaffna. \*\*Tutor BBM online University of Jaffna.

# ABSTRACT

Working capital management is a sensitive area in the field of financial management. It involves the decision of amount and composition of current assets and financing these assets. Studies in corporate finance is considered as study of long term financial decisions, provision of long term assets, and share & dividend policies. However topics of short term finance are not less significant in developing an effective corporate financial strategy. Among the short term strategies, working capital management plays an important role in increasing the shareholders' value of a firm. Twenty listed manufacturing companies were selected on the basis of random sampling method. Correlation and regression analysis are used for this study. Analyzed results revealed that there is no strong relationship between aggressive financing policy and firm performance in listed manufacturing companies in Sri Lanka. The financial manager's objective in both long term and short term decisions however is the same to select that combination of assets & liabilities that will maximize the value of firm to its owners. Managers must evaluate in their determination of working capital policy for the firm, which involves investing decision regarding current assets and financial decision regarding current liabilities. Given the potential effect of current asset and liabilities on a firm value to its owners, financial managers should carefully evaluate short term investing & financing decision that involve the following issues.

KEYWORDS: ROE, ROA, Tobin's Q and Aggressive financing policy

### REFERENCES

Chakraborty, K. (2008), "Working Capital and Profitability: An Empirical Analysis of Their Relationship with Reference to Selected Companies in the Indian Pharmaceutical Industry," The Icfai Journal of Management Research.

Gill, A., Biger, N, and Mathur, N, (2010),"The relationship between working capital management and profitability: Evidence from the United States", Business and Economic journal. Volume 2010: BEJ-10.

Main SajidNazir and TalatAfza .2009." Impact of Aggressive Working Capital Management Policy on Firms' Profitability".

Nazir, Main Sajid and Afza, Talat .2007." Is it Better to be Aggressive or Conservative in Managing Working Capital? ".

Pandey IM and KLW Parera (1997). Determinants of Effective Working Capital Management - A Discriminant Analysis Approach. IIMA Working Paper # 1349. Research and Publication Department Indian Institute of Management Ahmedabad India.

Shin HH and L Soenen (1998). Efficiency of Working Capital and Corporate Profitability. Financial Practice and Education 8: 37-45.

Singh, J.P. and Pandey, S. (2008), "Impact of Working Capital Management in the Profitability of Hindalco Industries Limited," The Icfai University Journal of Financial Economics.





# DOI NUMBER: 10.5958/2249-877X.2017.00003.0

# A STUDY ON TIME MANAGEMENT TOWARDS SERVICES INDUSTRIES IN SALEM DISTRICT

Dr. A.Vinayagamoorthy \*; N.Sakila\*\*

\*Professor, Department of Commerce, Periyar University, Salem. \*\*Research Scholar, Department of Commerce, Periyar University, Salem.

## ABSTRACT

The banking sector is one of the biggest service sector in India and now days is in a way to attract the biggest market of Asia in investment. The banking sector today is focusing on how to provide efficient services to its customers. The Indian Banking System consisting of various public and private sector financial institutions whose objective is serving the people for their financial and economic needs. This century has been full of innovations: new technologies, new products, new services and a plethora of new industries have emerged. Yet the call for innovation in business, especially in financial services, has never been more intense. Although research on this topic exists, there is no empirical evidence regarding the critical factors influencing customer adoption of electronic banking innovation in Ghana's banking industry. The aim of this article is therefore to investigate the factors influencing the adoption of financial innovation in Ghana's banking industry. Surveys were conducted involving clients of the banks in the country. This study focuses on banking service quality and identified various factors of banking service quality, i.e., access, communication, competence, credibility, reliability, responsiveness, security, tangibility, Courtesy and understanding. Main objective of the study is to understood and analyze the service quality dimensions and customer satisfaction level with banking services on banking sectors.

**KEYWORDS:** Time Management, Time Conclusion, Techniques

### **REFERENCES:**

Davies, Paul. What's This India Business?: Offshoring, Outsourcing, and the Global Services Revolution. Yarmouth, ME: Nicholas Brealy Publishing, 2004.

Garner, C. Alan. "Offshoring in the Service Sector: Economic Impact and Policy Issues." *Economic Review—Federal Reserve Bank of Kansas City* 89, no. 3 (2004): 5–37.

Goodman, Bill, and Reid Steadman. "Services: Business Demand Rivals Consumer Demand in Driving Job Growth." *Monthly Labor Review*, April 2002.

Goodman, William C. "Employment in Services Industries Affected by Recessions and Expansions." *Monthly Labor Review*, October 2001.

McCarthy, John C. "3.3 Million U.S. Service Jobs to Go Offshore." *WholeView TechStrategy Research*, <u>11 November</u> 2002.

-----. "Near-Term Growth of Offshoring Accelerating." Trends, 14 May 2004.

<u>U.S. Department of Labor</u>, Bureau of Labor Statistics. "Tomorrow's Jobs." *Occupational Outlook Handbook* 2004-05 ed. Available from http://www.bls. 2003.gov.

Zandi, Mark. "OffShoring Threat." 24 October



Published by: South Asian Academic Research Journals SAJMMR:

South Asian Journal of Marketing & Management Research (A Double Blind Refereed & Reviewed International Journal)



DOI NUMBER: 10.5958/2249-877X.2017.00004.2

# **REJUVENATING MANAGEMENT EDUCATION**

Dr.Yogesh Gaikwad \*; Dr.NileshBerad\*\*

\*Associate Professor, Ashoka Business School, Mumbai-Agra Highway, Ranenagar, Nashik. \*\*Director, Ashoka Business School, Mumbai-Agra Highway, Ranenagar, Nashik

# ABSTRACT

Management education in India is facing a lot of problems of relevance in the current scenario. Thousands of MBA institutes have mushroomed in the last decade and many of MBA students and professionals are undergoing MBA education to be better equipped for the growing economy. All the sides of management education such as quality of curriculum, MBA aspirants, faculty in management education business research, quality of research, industry-institute interaction, MDP, faculty development programmes, placements, compensation packages of MBA, career development path of alumni, diversity among faculty as well as students, governance and accountability, etc. are under critical scanner. This paper is an effort to examine the current issues in management education system in India and to find out ways for quality improvements in the present management education system so that business schools respond to current situation. All the sides of management education such as quality of curriculum, MBA aspirants, faculty in management education business research, quality of research, industry-institute interaction, MDP, faculty development programmes, placements, compensation packages of MBA, career development path of alumni, diversity among faculty as well as students, governance and accountability, etc. are under critical scanner. However, a very important question arises i.e. what special or extra needs to be done in order to make the Management education more effective and Industry Oriented. One of the very crucial elements that need to be incorporated is the involvement of corporate sector in the management education, to make it effective and industry oriented, since only the corporate Sector is the direct beneficiary of the higher and management education. There are aroung4000 management institute in India.

### **KEYWORDS:** Management Education, Challenges, rejuvenation.

### REFERENCES

- 1. Algozzine, Bob; Audette, Robert H.; Marr, Mary Beth; Algozzine, Kate, An Application of Total Quality Principles in Transforming the Culture of Classrooms, Planning and Changing, Vol. 36, No. 3/4, Fall 2005.
- **2.** Jourdan, Louis F., Jr.; Haberland, Chris; Deis, Michael H,Quality in Higher Education: The Student's Role,Academy of Educational Leadership Journal, Vol. 8, No. 2, May 2004
- **3.** Lynn Vos, Simulation games in business and marketing education: How educators assess student learning from simulations,International journal of management education,vol13,issue 1,2013,Pages 57-74
- **4.** Manochehri, Nick-Naser; Sulaiman, Noor Fauziah; Al-Esmail, Rajab,Total Quality Culture (Tqc) in Educational Institutions: A Gulf Corporation Council (Gcc) Region Study ,Academy of Educational Leadership Journal, Vol. 16, No. 3, July 1, 2012
- **5.** Maguad, Ben A ,Using Total Quality to Achieve Continuous Improvement in the Classroom Education, Vol. 124, No. 2, Winter 2003.
- **6.** Schwartzman, Roy, Are Students Customers? the Metaphoric Mismatch between Management and Education , Vol. 116, No. 2, Winter 1995
- 7. Schmoker, Mike; Wilson, Richard B, Transforming Schools through Total Quality Education ,Phi Delta Kappan, Vol. 74, No. 5, January 1993
- 8. <u>www.ssrn.com/abstract=2278470</u>
- 9. www.business-standard.com/.../management/challenges-for-indian-b-sch.
- 10. http://papers.ssrn.com/sol3/papers.cfm?abstract\_id=2171637.

# Editorial Board

**Dr. B.C.M. Patnaik,** Editor in Chief Associate Professor (Accounts & Finance) KSOM, KIIT University, Bhubaneswar, Odisha, INDIA.

#### **Dr. Victor Sohmen**

Professor Department of Management and Leadership Drexel University Philadelphia, Pennsylvania, USA

#### Dr. Anisul M. Islam

Professor Department of Economics University of Houston-Downtown, Davies College of Business Shea Street Building Suite B-489 One Main Street, Houston, TX 77002, USA

### Shyam Lal Kaushal

Professor School of Management Studies Himachal Pradesh University, Shimla, INDIA.

#### Dr. Zachary A. Smith

Professor Public Administration, Northern Arizona University, USA.

#### Dr. Celaleddin Serinkan

Professor Business Management, Pamukkale University, TURKEY.

#### Dr. Liliana Faria

Faculty Vocational Psychology, ISLA Campus Lisboa - Laureate International Universities, PORTUGAL.

# Dr. Marko Olavi Kesti

Faculty Administration, University of Lapland, FINLAND

#### **Dr. Kapil Khanal**

Associate Professor Department of Management, Shankar Dev Campus, Ram Shah Path T.U. Kirtipur, NEPAL

#### Dr. Sunil Kumar

Associate Professor Faculty of Economics, South Asian University (SAU), New Delhi, INDIA.

#### **Dr. Dalbir Singh**

Assistant Professor Haryana School of Business, Guru Jambheshwar Univ. of Sc. & Tech., Hisar, Haryana, INDIA

#### Dr. Sonia Sharma Uppal

Assistant professor, P.G Department of Comm. & Mgt. Arya College, Ludhiana, INDIA

#### Poongothai Selvarajan

Lecturer Department of Economics and Management Vavuniya Campus of the University of Jaffna, Vavuniya, SRI LANKA

#### Mrs. S. Dinesh Kumar

Assistant Professor Faculty of Mgt. Studies and Comm. University of Jaffna, SRI LANKA,

#### S. Anandasayanan

Senior Lecturer Department of Financial Management Faculty of Management Studies & Commerce University of Jaffna, SRI LANKA

#### Poongothai Selvarajan

Lecturer Department of Economics and Management, Vavuniya Campus of the University of Jaffna, Vavuniya, SRI LANKA

# Calegories

- Management and Economics
- Financial Management and Accounting
- Industrial and Business Management
- Entrepreneurship Management
- Marketing Management
- Banking and Insurance Studies

Review Process

Each research paper/article submitted to the journal is subject to the following reviewing process:

- 1. Each research paper/article will be initially evaluated by the editor to check the quality of the research article for the journal. The editor may make use of ithenticate/Viper software to examine the originality of research articles received.
- 2. The articles passed through screening at this level will be forwarded to two referees for blind peer review.
- 3. At this stage, two referees will carefully review the research article, each of whom will make a recommendation to publish the article in its present form/modify/reject.
- 4. The review process may take three/four working days.
- 5. In case of acceptance of the article, journal reserves the right of making amendments in the final draft of the research paper to suit the journal's standard and requirement.

Published by

# **South Asian Academic Research Journals**

A Publication of CDL College of Education, Jagadhri (Haryana) (Affiliated to Kurukshetra University, Kurukshetra, India)

Our other publications : Academicia - An International Multidisciplinary Research Journal ISSN (online) : 2249-7137 SAARJ Journal on Banking & Insurance Research (SJBIR) ISSN (online) : 2319-1422